## RESOLUTION NO. 2024-405

A RESOLUTION FOR THE CITY OF PARKER, FLORIDA CERTIFYING THE CITY'S COMMITMENT TO AFFIRMATIVELY FURTHER FOR FAIR HOUSING AND ADOPTING A FAIR HOUSING PLAN TO ENSURE APPROPRIATE AND ACCEPTABLE ACTIONS ARE TAKEN IN ADMINISTERING COMMUNITY DEVELOPMENT BLOCK GRANTS; PROVIDING AN ACTION PLAN; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENOR'S ERRORS AND CONSTRUCTION; REPEALING RESOLUTIONS IN CONFLICT HEREWITH; ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City of Parker ("City") has been awarded funding through Community Development Block Grant ("CDBG") programs;

WHEREAS, the City Council of the City desires to certify that it will "affirmatively further fair housing" in its community, to ensure compliance under the Community Development Block Grant program;

WHEREAS, the City Council of the City recognizes the need to adopt a Fair Housing Resolution prohibiting discrimination in the sale, lease, advertisement or financing of housing, or in the provision of real estate brokerage services, because of race, color, religion, national origin, sex, handicap or familial status, per Title VIII of the Civil Rights Act of 1968 (Federal Fair Housing Law) and the Fair Housing Amendments Act of 1988;

WHEREAS, the City Council of the City recognizes the need to adopt a Fair Housing Resolution to ensure no person is being denied benefit, excluded, or subjected to discrimination under any program funded in whole or in part by local, state, or federal funds and to ensure program participation is not be based on race, national origin, religion, color, sex, age, disability (mental or physical), or family status; and

WHEREAS, the City Council of the City recognizes the need to adopt a plan for implementing actions to "affirmatively further fair housing" in its community to ensure compliance and adherence to requirements and standards set forth by the United States Department of Housing and Urban Development ("HUD"), the Florida Department of Commerce ("Florida Commerce"), federal regulations, state statutes, state administrative rules, and any other state or federal requirement that protects housing for all persons regardless of race, color, religion, national origin, sex, handicap or familial status.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PARKER, AS FOLLOWS:

- Section 1. The City adopts a fair housing resolution on this day, that covers all Federally protected classes (race, color, familial status, handicap, national origin, religion and sex).
- Section 2. The City designates the City Clerk as the Fair Housing Coordinator for the City who will be available during regular business hours to receive fair housing calls or emails.
- Section 3. Within the available resources of the City, all persons who feel that they have been discriminated against in any housing or real estate purchase, conveyance or transaction because of race, color, religion, national origin, sex, handicap or familial status, will be assisted to seek equity under federal and state laws by filing a complaint with the Atlanta Office of Regional Fair Housing and Equal Opportunity or the U.S. Department of Housing and Urban Development.
- Section 4. The City shall hereby certify that it will "affirmatively further fair housing" in its community and adopt a fair housing plan for use in administering Community Development Block Grants by implementing the actions listed below.
- A. The City shall utilize data from the State of Florida's Analysis of Impediments ("AI") to assist with determining the needs of the community and for identifying and making conclusions regarding local impediments to fair housing;
- B. The City shall ensure that the fair housing contact person receives fair housing training so that he/she is equipped to properly handle fair housing phone inquiries or refer the inquiries to the appropriate people/agencies.
- C. The City will post the Fair Housing Coordinator's contact information throughout each quarter on the home page of its website to ensure that the residents know who to call to ask fair housing questions or register a complaint;
- D. The City has established or is in the process of establishing a system to record the following for each fair housing call to include the following:
  - (1) The nature of the call;
  - (2) The actions taken in response to the call;

- (3) The results of the actions taken; and
- (4) If the caller was referred to another agency, the results obtained by the referral agency.
- E. The City shall make the following contact information available for all persons alleging a violation of fair housing laws to file a complaint.
  - (1) Florida Commerce's email address FairHousing@commerce.fl.gov.
  - (2) Florida Council on Human Relations phone of 850-488-7082 or email at fchrinfo@fchr .myflorida.com.
  - (3) U. S. Department of Housing and Urban Development ("HUD") at 800-440-8091.
- F. The Fair Housing Coordinator shall maintain a record of all fair housing related communication, including inquiries, complaints, whistle blowing and community feedback to empower the City to better:
  - (1) Define where discriminatory practices are occurring,
  - (2) Help the City measure the effectiveness of its outreach efforts, and
  - (3) Provide the community with a means to gain information that can be used to design and implement strategies that will eliminate fair housing impediments.
- G. The City will display a fair housing poster in the Fair Housing Coordinator's office, with the understanding that this does not count as a fair housing activity. The City shall provide Florida Commerce with photographs of the Fair Housing poster displayed in said office no later than ten (10) days following the end of December of 2024 and within each quarter thereafter no later than ten (10) days following the end of each quarter if any of the posters change.
- H. The City will conduct at least one fair housing activity each quarter and will not conduct identical activities in consecutive quarters. Examples of fair housing activities the City may utilize are: making fair housing presentations at

schools, civic clubs and neighborhood association meetings; conducting a fair housing poster contest or an essay contest; staffing a booth and distributing fair housing materials at libraries, health fairs, community events, yard sales and church festivals; placing fair housing display ads in local newspapers, running fair housing radio and/or television public service announcement spots, mailing out fair housing brochures, and conducting fair housing workshops for City employees, realtors, bank and mortgage company employees, insurance agents and apartment complex owners. The City understands that printing a fair housing notice on a utility bill or placing fair housing posters in public buildings are not acceptable fair housing activities. The City shall document its fair housing activities by keeping photographs, newspaper articles, sign-in sheets and copies of handouts in their CDBG project file and include information about the activities in the comment section of each quarterly report. The City shall provide such documentation of conducting quarterly fair housing activities to Florida Commerce's CDBG grant manager within ten (10) days following the end of each quarter.

- I. The City will, on an ongoing basis, review and assess its local land use, zoning, ordinances, resolutions and policies and make reasonable revisions to the same to remove barriers to fair housing.
- Section 5. If any section, subsection, sentence, clause, phrase, word or provision of this Resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, whether for substantive, procedural, or any other reason, such portion shall be deemed separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this Resolution.
- Section 6. The correction of typographical errors which do not affect the intent of the Resolution may be authorized by the City Clerk or the Clerk's designee without public hearing.
- Section 7. This Resolution shall be liberally construed in order to effectively carry out the purposes hereof which are deemed not to adversely affect public health, safety, or welfare.
- Section 8. All resolutions or parts of resolutions of the City, in conflict with the provisions of this Resolution, are hereby repealed to the extent of such conflict.

Section 9. If any section, paragraph, sentence, or clause

hereof or any provision of this Resolution is declared to be invalid or unconstitutional, the remaining provisions of this Resolution shall be unaffected thereby and shall remain in full force and effect.

Section 10. This Resolution shall be liberally construed to affect the purposes hereof and shall become effective immediately upon adoption.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Parker, Florida as of this May of December, 2024.

CITA OF PARKER

ANDRIW KELLY, MAYOR

ATTEST:

INGRID BUNDY, CITY CLERK

Examined and approved by me as of this 19th day of December, 2024.

CITY OF PARKER

ANDREW KELLY, MAYOR